



Muskegon YMCA Application For Employment

Date: _____

We are an Equal Opportunity Employer. Applicant resumes are accepted without regard to race, religion, color, sex, age, national origin, veteran status or disability and in accordance with state and federal laws.

Personal Information

Name _____
Last First Middle

Present Address _____
Street City State Zip

Permanent Address _____
Street City State Zip

Telephone Number _____ Cell Phone _____

Are you 18 years or older? ☐ Yes ☐ No E-Mail _____

Have you ever been convicted of a crime or are you presently charged with a felony? ☐ Yes ☐ No
If so, where and when, and explain circumstances.

Are you employed now? ☐ Yes ☐ No

If so, may we inquire your present employer? ☐ Yes ☐ No

Have you ever worked for any YMCA? ☐ Yes ☐ No When? _____ Where? _____

Are you eligible to work in the U.S. and able to provide proof? ☐ Yes ☐ No

Do you have any activities, commitments or responsibilities (for example, school, other employment, etc.) that might interfere with your ability to work in the position for which you are applying? If so, explain _____

References-

Give the names of five persons, one relative and four persons not related to you, whom you have known for at least one year.

<u>Name</u>	<u>Email Address</u>	<u>Phone Number</u>	<u>Relationship</u>
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_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Release for Reference and Background Information

I authorize and request my former employers, references, educational institutions, and any credit agencies or reporting services that have information about me to give the Muskegon YMCA any information and opinions about me in their possession and which may lawfully be disclosed. I hereby waive written notice of such release of information and opinions, and I release such former employers, references, educational institutions, and credit agencies or reporting services from any liability or claim relating to such release of information and opinions. I also authorize and request federal, state, and local governmental agencies to release to the Muskegon YMCA any information requested concerning any criminal convictions on my record. A photocopy of this signed authorization and waiver will be valid as an original.

Date: _____ Signature of Applicant: _____

The following information is required by law enforcement agencies and other entities for positive identification purposes when checking public records. It is confidential and will not be used for other purposes other than permitted by state and federal law.

Name: _____
Last First Middle

Other names used: _____
(Include maiden name, aliases and nick names)

Date of Birth: _____

Gender: ☐ Male ☐ Female ☐ Non-Binary

Race ☐ White ☐ Black
☐ Asian or Pacific Islander ☐ Unknown/Other
☐ American Indian or Alaskan Native
☐ Hispanic/Latino

Muskegon YMCA Zero Tolerance Policy

I understand that the Muskegon YMCA has a zero tolerance standard for abuse and inappropriate behavior by staff, volunteers and members.

Date: _____ Signature of Applicant: _____

READ CAREFULLY AND SIGN BELOW IF YOU AGREE TO THESE TERMS OF EMPLOYMENT

By signing my name below, I understand that the Muskegon YMCA is an at-will employer and nothing contained in this application or in the interview process is intended to create an employment contract between the company and me. Should this application result in my employment, I have the right to terminate my employment at any time and for any reason and the company retains a similar right. I further understand that no representative of the Muskegon YMCA other than the executive director has any authority to enter into any agreement with me for any specified period of time or to guarantee some other personnel move or benefit. I further understand that this entire statement applies to the period prior to and after I may be employed.

Additionally, by signing my name I certify that all information provided by me is correct to the best of my knowledge. I understand that omissions and misrepresentations may result in the rejection of my application or, if hired, result in termination.

I agree that the contents of any office, locker or desk or equipment or other company property I may use, and any of my own property I bring onto the company's premises (including, without limitation, cars, packages, and purses), may be inspected by the company at any time, and I waive claims against the company or its agents relating to such inspection.

I agree that I will not disclose to anyone or use for my own purposes any of the company's confidential or proprietary information, either during or after my employment, except at the request and for the benefit of the company. I agree that information about the company's customers, vendors, sources of supply, pricing, costs, and other financial information, products, services, methods or operation, marketing, engineering; methods, production, and the like is confidential and proprietary information that belongs to the company. If my employment with the company ends, I will not retain any copies or summaries of any such information, but will promptly return all such information to the company. I also agree that I will disclose and assign to the company any invention, design or process that I conceive or develop while employed by the company relating to the company's business or any product or service offered or being developed by the company, and that all such inventions, designs or processes belong to the company.

I agree to submit to physical examinations and medical tests (including blood, urine or other testing) permitted by law before and during my employment, at the request and expense of the company, and I agree to disclose all information lawfully requested at such examinations about my physical and mental condition and medical history. I waive any claims against the company or its agents or any testing agency retained by the company or its agents relating to any such testing, or from lawful if decisions made regarding my employment or termination of employment based upon the results of such testing or analysis.

I agree that I will not commence any action or lawsuit relating to my employment with the company, or the termination of my employment, more than 12 months after the termination of my employment, and I agree to waive any statute of limitations to the contrary. I understand that this means that even if the law would give me the right to wait a longer time to make a claim, I am waiving that right, and that any claims not brought within 12 months after my employment ends will be barred.

I agree to the above terms of employment. I agree that if any of the above terms is ever found to be legally unenforceable as written, such invalidity will not affect the validity of the rest of this agreement, and such term shall be limited to allow is enforcement as far as legally possible. I agree that no one other than the president of the company, by written directive, has any authority to modify the above terms of employment, or to make any exception to them, or to offer employment on any other terms.

I agree that I will be bound by and will adhere to any other rules and policies issued by the company, including all rules and policies contained in the company's employee handbook.

Date: _____ Signature of Applicant: _____