#### PUBLIC DISCLOSURE COPY **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

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Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Public Onon to

		of the Treasury enue Service	Go to www.irs.gov/Form990 for instructions and the late	st inform	nation.		Inspection
A	For the	e 2022 calen	dar year, or tax year beginning , 2022, and en	ding			, 20
в	Check i	if applicable:	C Name of organization MUSKEGON YOUNG MENS CHRISTIAN ASSOCI	D Emplo	over identification number		
	Address	s change	Doing business as MUSKEGON YMCA				38-2000172
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone number			
	Initial re	eturn	1115 THIRD STREET	(231) 722-9622			
	Final ret	turn/terminated	City or town, state or province, country, and ZIP or foreign postal code				
	Amende	ed return	MUSKEGON, MI 49441			<b>G</b> Gross	receipts \$ 2,485,618
	Applica	tion pending	F Name and address of principal officer: GABRIELLE GERLACH	н	(a) Is this a gro	up return fo	r subordinates? 🗌 Yes 🗹 No
			SAME AS C ABOVE	н	(b) Are all su	bordinate	es included? 🗌 Yes 🗌 No
I	Tax-exe	empt status:	✓ 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 52	7	If "No," a	ttach a lis	st. See instructions.
J	Websit	e: MUSKEC	ONYMCA.ORG	н	(c) Group ex	emption	number
1		organization:	Corporation Trust Association Other L Year of fo	rmation:	1916	M State	of legal domicile: MI
Ρ	art I	Summa	ry				
	1		cribe the organization's mission or most significant activities: TO			TIAN P	RINCIPLES INTO
S		PRACTICE	THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND AND BC	DY FOR	ALL.		
nan							
veri	2	Check this	box $\[ \square \]$ if the organization discontinued its operations or disposed	d of moi	re than 25	% of its	s net assets.
õ	3	Number of	voting members of the governing body (Part VI, line 1a)			3	13
õ	4	Number of	independent voting members of the governing body (Part VI, line	1b) .		4	13
ties	5	Total num	per of individuals employed in calendar year 2022 (Part V, line 2a)			5	130
Activities & Governance	6	Total num	per of volunteers (estimate if necessary)			6	132
Ac	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12			7a	0
	b	Net unrela	ted business taxable income from Form 990-T, Part I, line 11			7b	0
					Prior Year		Current Year
ē	8		ons and grants (Part VIII, line 1h)		1,9	74,810	1,259,261
Revenue	9	Program s	ervice revenue (Part VIII, line 2g)		5	83,266	829,246
Sev.	10		t income (Part VIII, column (A), lines 3, 4, and 7d)			0	0
	11	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0	348,287
	12	Total reven	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12	)	2,5	58,076	2,436,794
	13		d similar amounts paid (Part IX, column (A), lines 1–3)			0	100
	14		aid to or for members (Part IX, column (A), line 4)			0	0
S	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)		1,1	48,983	1,294,092
ŝns	16a		al fundraising fees (Part IX, column (A), line 11e)			0	0
Expenses	b		raising expenses (Part IX, column (D), line 25) 45,030				
Ш	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)			38,474	973,747
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		2,4	87,457	2,267,939
	19	Revenue le	ess expenses. Subtract line 18 from line 12			70,619	168,855
Net Assets or Fund Balances				Begin	ning of Curre	ent Year	End of Year
sets	20		ts (Part X, line 16)		2,1	96,779	3,285,906
t As	21	Total liabili	ties (Part X, line 26)		5	17,236	787,578
S, S	22	Net assets	or fund balances. Subtract line 21 from line 20		1.6	79.543	2,498,328

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date	Э		
Here	GABRIELLE GERLACH GERLACH, C	EO					
	Type or print name and title						
Paid Preparer	Print/Type preparer's name	Date		Check if self-employed	PTIN		
Use Only			Firm's EIN				
	Firm's address	Phon	Phone no.				
May the IR	S discuss this return with the preparer	shown above? See instructions .				Yes	🗌 No
For Paperw	ork Reduction Act Notice, see the separa	ate instructions.	Cat. No. 11282	(		Form S	<b>990</b> (2022

	0 (2022)		Page
Part			_
4	Check if Schedule O contains a response or note to any line in this Part III		• [
1	TO PUT JUDEO-CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIN AND BODY FOR ALL.	ID	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	🗌 Yes	🕑 No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	🗌 Yes	🗹 No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloc the total expenses, and revenue, if any, for each program service reported.		
4a	(Code: ) (Expenses \$ 891,102 including grants of \$ 270,441 ) (Revenue \$ YMCA CAMP PENDALOUAN - THIS SEPARATE CAMPING FACILITY ON BIG BLUE LAKE NEAR MONTAGUE, MICHIGAN	748,602	)
	SERVES SUMMER CAMPERS, PROVIDES YEAR ROUND OUTDOOR EDUCATION FOR LOCAL SCHOOLS AND HOSTS		
	RETREATS AND RENTALS. WITH A COMMITMENT TO NURTURING THE POTENTIAL OF CHILDREN AND TEENS,		
	PROMOTING HEALTHY LIVING AND FOSTERING A SENSE OF SOCIAL RESPONSIBILITY. YMCA CAMP PENDALOUAN PROVIDES FINANCIAL ASSISTANCE TO APPROXIMATELY 40% OF SUMMER CAMPERS AS WELL AS SEVERAL OUT		
	EDUCATION STUDENTS.		
4b	(Code:       ) (Expenses \$ 840,123 including grants of \$ 689,690 ) (Revenue \$         ADDRESSING COMMUNITY HEALTH - AFTER SCHOOL AND SUMMER PROGRAMS FOCUSING ON ADDRESSING ROOCHILDHOOD OBESITY THROUGH PHYSICAL ACTIVITY AND NUTRITION;PROVIDING EVIDENCE BASED CHRONIC         DISEASE PREVENTION AND MANAGEMENT PROGRAMS INCLUDING PROGRAMS FOCUSED ON DIABETES PREVEN         CANCER SURVIVORS AND ACTIVE OLDER ADULTS.		
4c	(Code: ) (Expenses \$ 588,221 including grants of \$ 405,871 ) (Revenue \$ CHILDCARE - THE Y LEARNING CENTER PROVIDESTHE Y LEARNING CENTER PARTNERS WITH PARENTS TO GRO HEALTHY, HAPPY CHILDREN, AGES SIX WEEKS TO SCHOOL AGE. AT THE Y LEARNING CENTER, INFANTS DEVELO		_)
4c	CHILDCARE - THE Y LEARNING CENTER PROVIDESTHE Y LEARNING CENTER PARTNERS WITH PARENTS TO GRO	W )P E	)
4c	CHILDCARE - THE Y LEARNING CENTER PROVIDESTHE Y LEARNING CENTER PARTNERS WITH PARENTS TO GRO HEALTHY, HAPPY CHILDREN, AGES SIX WEEKS TO SCHOOL AGE. AT THE Y LEARNING CENTER, INFANTS DEVELO TRUST AND SECURITY, TODDLERS LEARN TO EXPLORE, AND PRESCHOOLERS LEARN THE SKILLS NEEDED TO B SUCCESSFUL IN SCHOOL. WE PROVIDE CHILDREN WITH A SAFE AND NURTURING ENVIRONMENT FILLED WITH OPPORTUNITIES TO GROW AND EXPLORE THE WORLD AROUND THEM WITH CARING PROFESSIONALS. OUR CEN PROVIDES A SAFE, WARM, CARING, AND FUN SETTING THAT STIMULATES KIDS' NATURAL CURIOSITY AND	W )P E	)
	CHILDCARE - THE Y LEARNING CENTER PROVIDESTHE Y LEARNING CENTER PARTNERS WITH PARENTS TO GRO HEALTHY, HAPPY CHILDREN, AGES SIX WEEKS TO SCHOOL AGE. AT THE Y LEARNING CENTER, INFANTS DEVELO TRUST AND SECURITY, TODDLERS LEARN TO EXPLORE, AND PRESCHOOLERS LEARN THE SKILLS NEEDED TO B SUCCESSFUL IN SCHOOL. WE PROVIDE CHILDREN WITH A SAFE AND NURTURING ENVIRONMENT FILLED WITH OPPORTUNITIES TO GROW AND EXPLORE THE WORLD AROUND THEM WITH CARING PROFESSIONALS. OUR CEN PROVIDES A SAFE, WARM, CARING, AND FUN SETTING THAT STIMULATES KIDS' NATURAL CURIOSITY AND ENCOURAGES PERSONAL EXPRESSION.	W )P E	)
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Form 99	0 (2022)		F	Page 3
Part	V Checklist of Required Schedules			
	Is the examination described in section $501(c)(2)$ at $4047(c)(1)$ (other then a private foundation)? If "Vec."		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		r
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	r	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
с	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e 11f	~	~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	146		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b 15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .	15		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	17	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	10	-	~
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

MUSKEGON YOUNG MENS CHRISTIAN ASSOCIATION - 38-2000172

Form 99	0 (2022)		F	Page 4
Part	V Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	No V
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	22		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		~ ~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		> >
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		<ul><li></li><li></li></ul>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		<b>v</b>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
		<u> </u>	Yes	No
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1a9Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1b0Did the organization comply with backup withholding rules for reportable paymentsto vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
KEGON	VOUNG MENS CHRISTIAN ASSOCIATION 4 6/16/2023 11:51:46 AM	Forr	n <b>990</b>	(2022)

	0 (2022)		_	Page 5
Part			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and TaxStatements, filed for the calendar year ending with or within the year covered by this return2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country	14		·
N	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
ōa	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		V
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50 50		V
C	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	50		
ia	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
c	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
ł	If "Yes," indicate the number of Forms 8282 filed during the year	10		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
e :	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	76 7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the	711		
	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:	55		
2	Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b</b>			
D	• • • • • •			
-	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from members or shareholders			
J				
		10-		
3	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year <b>12b</b>			
_	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			-
;	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.	10		•
7	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
		17		
	If "Yes," complete Form 6069.			

Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	on A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-	Yes	No
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6 7a		> > > >
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7a 7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	-		
а	The governing body?	8a	<b>v</b>	
b 9	Each committee with authority to act on behalf of the governing body?	8b 9	~	~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	nue C	ode.)	
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		~
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990.	11a	V	
12a b	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a 12b	~ ~	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	120 12c	~	
13	Did the organization have a written whistleblower policy?	13	~	
14 15	Did the organization have a written document retention and destruction policy?	14	~	
а	The organization's CEO, Executive Director, or top management official	15a	~	
b	Other officers or key employees of the organization	15b	~	
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		V
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		-
Secti	on C. Disclosure	100		L
17	List the states with which a copy of this Form 990 is required to be filed MI			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	T (000	tion 5	501(c

- **19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. MUSKEGON YOUNG MEN'S CHRISTIAN ASSO, 1115 THIRD ST, MUSKEGON, MI 49441, (231) 722-9622

Form 990 (2022)

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Page 6

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours					or/trust		compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) BRYAN LAMBERT	2.0		Ø			ted				
(1) BRYAN LAMBERT	2.0	~						0	0	0
(2) CATHY CANTU	2.0	~								
								0	0	0
(3) DON MARTINES	2.0	~						0	0	0
(4) MELISSA WIKMAN	2.0	~						0	0	0
(5) PARK KERSMAN	2.0	~						0	0	0
(6) RANDY LINDQUIST	2.0							0	0	0
	+	~						0	0	0
(7) SHAUN RALEIGH	2.0	~								
								0	0	0
(8) STEVE RAUSCHERT	2.0	~						0	0	0
(9) BRUCE SPOELMAN	60.0			~	~	~				
CEO								0	0	0
(10) ADAM ZUWERINK SECRETARY	2.0	-		~				0	0	
(11) KRISTEN WADE	2.0							0	0	0
VICE CVO	2.0	-		~				0	0	0
(12) MELISSA EVANS	2.0			~						
TREASURER								0	0	0
(13) MIKE WORKMAN	2.0	-		~						
	2.0							0	0	0
(14) SAM NEDEAU FORMER CVO	2.0	-		~				0	0	0
				L						- 000

Form **990** (2022)

Part	VII Section A. Officers, Directors, 1	Frustees,	Key I	Emj			s, an	d F	lighest Compe	ensated	Emplo	yees (d	contir	nued)											
	(A)	(B)				<b>C)</b> ition			(D)	(E)			(F)												
	Name and title	Average					e than o is both	one		an one													Estima	ted am	ount
		hours					or/trust		compensation compe		compensation from related		on compensation		f other	<b>~</b>									
		per week (list any	or o	Inst	Officer	Kej	Hig	Former	from the organization (W-2/				pensati om the	on											
		hours for related	lividu	ituti	cer	Key employee	hest	mer	1099-MISC/ 1099-NEC)	1099-N 1099-N		organ related o	ization												
		organizations	tor tr	onal		ploy	com		1033-1120)	1033-1	NLO)	Telateu	Jiganiza	ations											
		below dotted line)	Individual trustee or director	Institutional trustee		e	Ipen																		
			O O	tee			Highest compensated employee																		
(15)			-																						
(16)																									
(18)			-																						
(19)			-																						
(20)			-																						
(22)																									
(23)			-																						
(24)			-																						
(25)																									
1b	Subtotal								0		0			0											
c	Total from continuation sheets to Part								0		0			C											
d									0		0			0											
2	Total number of individuals (including but reportable compensation from the organi	t not limited	d to th	nose	e list	ed	above	e) w	ho received mor	e than \$1	00,000	of													
	reportable compensation norm the organ												Yes	No											
3	Did the organization list any former	officer, dire	ector,	tru	ste	ə, k	key e	mpl	loyee, or highes	st compe	ensated														
	employee on line 1a? If "Yes," complete	Schedule J	for si	uch	ind	ividu	ual					3		~											
4	For any individual listed on line 1a, is the																								
	organization and related organizations individual	•	an \$	150,	000	)? h	f "Ye	s,"	complete Sche	dule J fo	or such														
5	individual       .			•	Hon	· ·	· ·	• • • • • •	· · · · · ·	· · ·	· ·	4		~											
5	for services rendered to the organization											5		~											
	on B. Independent Contractors																								
1	Complete this table for your five high compensation from the organization. Rep																								
	(A) Name and business add	lress							<b>(B)</b> Description of ser	vices		(C) Compens	ation												
NONE								-																	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . . . . . . . . . . . . .

			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
its,	1a	Federated campaigns <b>1a</b> 0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues         .         .         1b         0				
Ξ, Č	С	Fundraising events 1c 0				
ifts ar /	d	Related organizations 1d 52,191				
n ii	е	Government grants (contributions) <b>1e</b> 587,802				
Si	f	All other contributions, gifts, grants, and similar amounts not included above <b>1f</b> 619,268				
hei						
d ti	g	Noncash contributions included in lines 1a–1f.				
on and	h		-			
0.0	h	Total. Add lines 1a–1f         .	1,259,261			
ö	2a	RESIDENT CAMP REVENUE	393,596	393,596		
vic	za b	CHILDCARE REVENUE INFANT/TODDLER/PRESCHOOL	177,350	177,350		
Jram Ser Revenue	c	DAY CAMP REVENUE	45,561	45,561		
E N	d	MEMBERSHIP REVENUE	348	348		
Be	e	CHILDCARE REVENUE SCHOOL AGE	0	0		
Program Service Revenue	f	All other program service revenue	212,391	212,391	0	C
<u>ц</u>	g	<b>Total.</b> Add lines 2a–2f	829,246	212,001	0	
	3	Investment income (including dividends, interest, and	020,210			
		other similar amounts)	0	0	0	0
	4	Income from investment of tax-exempt bond proceeds	0	0	0	0
	5	Royalties	0	0	0	0
		(i) Real (ii) Personal				
	6a	Gross rents 6a 0 0				
	b	Less: rental expenses 6b 0 0				
	с	Rental income or (loss) 6c 0 0				
	d	Net rental income or (loss)	0	0	0	0
	7a	Gross amount from (i) Securities (ii) Other				
		sales of assets other than inventory <b>7a</b> 0 0				
Revenue	b	Less: cost or other basis and sales expenses . <b>7b</b> 0 0				
eve	с	Gain or (loss) 7c 0 0				
er R	d	Net gain or (loss)	0	0	0	0
Othe	8a	Gross income from fundraising events (not including \$ 0				
		of contributions reported on line				
		1c). See Part IV, line 18 8a 89,877				
	b	Less: direct expenses 8b 32,570				
	С	Net income or (loss) from fundraising events	57,307		0	57,307
	9a	Gross income from gaming activities. See Part IV, line 19 . 9a 0				
	b	Less: direct expenses 9b 0				
	C	Net income or (loss) from gaming activities	0	0	0	0
	iva	Gross sales of inventory, less returns and allowances <b>10a</b> 19,551				
	la la					
	D C	Less: cost of goods sold       .       10b       16,254         Net income or (loss) from sales of inventory       .       .	3,297	3,297	0	0
	U	Business Code	0,207	0,207	0	
Miscellaneous Revenue	11a	NET ASSETS RELEASED FROM RESTRICTIONS	287,683	287,683		
scellaneo Revenue	b					
ver	c					
Re	d	All other revenue	0	0	0	0
Σ	u P	Total. Add lines 11a-11d	287,683			
	12	Total revenue. See instructions	2,436,794	1,120,226	0	57,307
KEGO		ING MENS CHRISTIAN ASSOCIATION	, , ,,,,,,,,,		023 11:51:46 AM	Form <b>990</b> (2022)

#### Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must corr

	<b>IX</b> Statement of Functional Expenses				
Sectio	on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response				
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	<b>(A)</b> Total expenses	(B) Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic		<u> </u>		
	individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	100	100		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	134,446	0	134,446	0
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
-		0	0	0	0
7 8	Other salaries and wages	966,942	870,564	86,378	10,000
0	section 401(k) and 403(b) employer contributions)	34,575	29,899	4,676	0
9	Other employee benefits	67,607	37,903	29,704	0
10		90,522	72,809	17,713	0
11	Fees for services (nonemployees):	00,022	72,000		<b>U</b>
а	Management	0	0	0	0
b	Legal	0	0	0	0
с	Accounting	20,242	0	20,242	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	103,337	103,337	0	0
12	Advertising and promotion	113,852	16,829	64,453	32,570
13		301,865	249,159	50,246	2,460
14 15	Information technology	32,861	31,084	1,777	0
15 16	Royalties         .	109,138	0	109,138	0
17	Travel         . <td>14,817</td> <td>12,655</td> <td>2,162</td> <td>0</td>	14,817	12,655	2,162	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	21,090	12,554	8,536	0
20		0	0	0,000	0
21	Payments to affiliates	19,447	0	19,447	0
22	Depreciation, depletion, and amortization	97,974	0	97,974	0
23	Insurance	18,766	0	18,766	0
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	MAINTENANCE	113,817	0	113,817	0
b	DUES & LICENSES	6,541	0	6,541	0
c		0	0	0	0
d		0	0	0	0
е	All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	2,267,939	1,436,893	786,016	45,030
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if	0	0	0	0
	following SOP 98-2 (ASC 958-720)	0	U	0	Eorm <b>990</b> (2022)

Form 990 (2022)

	n 990 (20	•			Page 11
P	art X				_
		Check if Schedule O contains a response or note to any line in this Par	tX (A) Beginning of year		
	1	Cash-non-interest-bearing	244,834	1	503,328
	2	Savings and temporary cash investments	0	2	000,020
	3	Pledges and grants receivable, net	0	3	47,264
	4	Accounts receivable, net	98,036	4	14,019
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
ŝ	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	7,000	8	9,789
As	9	Prepaid expenses and deferred charges	0	9	144,400
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D <b>10a</b> 3,135,035			
	b	Less: accumulated depreciation <b>10b</b> 1,107,381	1,323,880	10c	2,027,654
	11	Investments – publicly traded securities	523,029	11	429,723
	12	Investments – other securities. See Part IV, line 11	0	12	0
	13	Investments-program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	109,729
	16	Total assets. Add lines 1 through 15 (must equal line 33)	2,196,779	16	3,285,906
	17	Accounts payable and accrued expenses	33,105	17	367,411
	18	Grants payable	0	18	0
	19	Deferred revenue	484,131	19	278,184
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
ab		controlled entity or family member of any of these persons	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			141.000
			0 517.026	25	141,983 787,578
	26	Total liabilities. Add lines 17 through 25	517,236	26	101,378
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	1,679,543	27	2,464,303
B	28	Net assets with donor restrictions	0	28	34,025
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
0	29	Capital stock or trust principal, or current funds	0	29	0
iets	30	Paid-in or capital surplus, or land, building, or equipment fund	0	30	0
Ass	31	Retained earnings, endowment, accumulated income, or other funds .	0	31	0
et /	32	Total net assets or fund balances	1,679,543	32	2,498,328
Ž	33	Total liabilities and net assets/fund balances	2,196,779	33	3,285,906

Form **990** (2022)

Form 99	90 (2022)			Pa	ge <b>12</b>
Par	XI Reconciliation of Net Assets			-	
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,43	6,794
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,26	7,939
3	Revenue less expenses. Subtract line 2 from line 1	3		16	8,855
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		1,67	9,543
5	Net unrealized gains (losses) on investments	5		(120	),651)
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		1,72	7,747
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	kplain c	on		
_					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				~
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi separate basis, consolidated basis, or both:	tea on	a		
	•				
	Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	avaiabt	of		
C	the audit, review, or compilation of its financial statements and selection of an independent accounta			~	
	If the organization changed either its oversight process or selection process during the tax year, e		2c	V	
	Schedule O.				
30	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in th			
Jd	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	· · ·			~
b	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a		3b		
	requires access of access of plant why on conclude of and describe any stops taken to dilutely such		30		

Form **990** (2022)

SCHEE	DULE A
(Form	990)

#### **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022	
Open to Public Inspection	

#### Name of the organization

Name	Name of the organization Employer identification number					number	
MUSI	KEGON YOUNG MENS CHRISTIAN A					38-200	
Par	t I Reason for Public Cha	r <b>ity Status.</b> (All	l organizations mus	t comple	ete this p	part.) See instruction	ons.
The c 1 2 3	organization is not a private founda A church, convention of churc A school described in <b>section</b> A hospital or a cooperative ho	hes, or association 170(b)(1)(A)(ii).	on of churches descri (Attach Schedule E (F	bed in <b>se</b> orm 990)	ection 17 .)	0(b)(1)(A)(i).	
4	A medical research organization hospital's name, city, and state	•	onjunction with a hosp	oital desc	ribed in <b>s</b>	ection 170(b)(1)(A)(	iii). Enter the
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in
6 7	<ul> <li>A federal, state, or local gover</li> <li>An organization that normally described in section 170(b)(1)</li> </ul>	receives a subs	tantial part of its sup				the general public
8	A community trust described i	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)			
9	An agricultural research organ or university or a non-land-gra university:	nt college of agr	iculture (see instructio	ons). Ente	r the nam	ne, city, and state of	the college or
10	0 ✓ An organization that normally receives (1) more than 33 <sup>1</sup> / <sub>3</sub> % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 <sup>1</sup> / <sub>3</sub> % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)					33 <sup>1</sup> /3% of its	
11	An organization organized and	operated exclus	sively to test for public	c safety. S	See <b>sect</b> i	ion 509(a)(4).	
12	2 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.					on 509(a)(3). Check	
а	<b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.						
b	<b>b</b> Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.						
С		be III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.					
d	that is not functionally integ	ype III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) nat is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness equirement (see instructions). You must complete Part IV, Sections A and D, and Part V.					
e	e L Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.					e II, Type III	
f	Enter the number of supported of	-					
g	Provide the following information	n about the supp	ported organization(s).				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	) listed in your governing support (see other support (see			
				Yes	No		
(A)							
(B)							
(C)							
(D)							

(E) Total

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support						
	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12 13	Gross receipts from related activities, etc First 5 years. If the Form 990 is for the organization, check this box and <b>stop he</b>	organization'	s first, second	l, third, fourth,	or fifth tax ye		
	on C. Computation of Public Suppor						••••
	Public support percentage for 2022 (line 6			11 oolump (f)		14	%
14 15 16a	Public support percentage for 2022 (inter Public support percentage from 2021 Sch 33 <sup>1</sup> / <sub>3</sub> % support test-2022. If the organi	nedule A, Part	II, line 14 .			15	%
	box and stop here. The organization qua	lifies as a publ	icly supported	organization			🗌
b	<b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test</b> - <b>2021.</b> If the organi this box and <b>stop here</b> . The organization				,		
17a	<b>10%-facts-and-circumstances test</b> — <b>20</b> 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts	-and-circumst umstances tes	ances test, ch	eck this box a	and stop here	. Explain in
b	<b>10%-facts-and-circumstances test</b> — <b>26</b> 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	on meets the fa e facts-and-cir	acts-and-circu	mstances test, est. The organ	, check this bo	x and <b>stop he</b>	<b>re</b> . Explain
18	Private foundation. If the organization	did not check	a box on line	e 13, 16a, 16b			ox and see
							· · · · _
						Schedule	A (Form 990) 2022

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			<i>, picace co</i>		,	
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees		. ,			. ,	
	received. (Do not include any "unusual grants.")	520,769	633,654	1,142,964	1,974,810	1,695,542	5,967,739
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose	1,053,329	986,272	53,028	19,878	19,551	2,132,058
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513		0		0	0	0
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf				0	0	0
5	The value of services or facilities				Ŭ	0	
5	furnished by a governmental unit to the						
	organization without charge				0	0	0
6	<b>Total.</b> Add lines 1 through 5	1,574,098	1,619,926	1,195,992	1,994,688	1,715,093	8,099,797
7a	Amounts included on lines 1, 2, and 3	.,,	.,0.0,0_0	.,	.,	.,,	
	received from disqualified persons	0	0	0	0	0	0
b	Amounts included on lines 2 and 3						
~	received from other than disgualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
с	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from						
	line 6.)						8,099,797
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	(e) 2022	(f) Total
9	Amounts from line 6	1,574,098	1,619,926	1,195,992	1,994,688	1,715,093	8,099,797
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .					0	0
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975					0	0
С	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is regularly carried on						0
10	• ·					0	0
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)	0	0	0	0	0	0
13	<b>Total support.</b> (Add lines 9, 10c, 11,	0	0	0	0	0	0
	and 12.)	1,574,098	1,619,926	1,195,992	1,994,688	1,715,093	8,099,797
14	First 5 years. If the Form 990 is for the						
	organization, check this box and stop he	-			-		
Secti	on C. Computation of Public Suppor						<u> </u>
15	Public support percentage for 2022 (line &	•		13, column (f))		15	100.00 %
16	Public support percentage from 2021 Sch		-			16	100.00 %
Secti	on D. Computation of Investment Inc						
17	Investment income percentage for 2022 (			•	( ))	17	0.00 %
18	Investment income percentage from 2021					18	0.00 %
19a	331/3% support tests-2022. If the organi						
	17 is not more than $33^{1}/_{3}\%$ , check this box	-	-	-		-	
b	33 <sup>1</sup> / <sub>3</sub> % support tests-2021. If the organiz						
	line 18 is not more than 331/3%, check this b	-	•	•		•••••	
20	Private foundation. If the organization di	d not check a l	box on line 14,	19a, or 19b, c	heck this box	and see instruc	ctions .
	VOLING MENS CHRISTIAN ASSOCIATION					Schedule A	(Form 990) 2022

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990) 2022

# 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the

supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

- Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's
- a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- **a** The organization satisfied the Activities Test. Complete **line 2** below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

Schedule A (Form 990) 2022

2a

2b

3a

3b

Yes No

1

2

1

Yes No

#### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

egrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	allv i	ntegrated Type III suppo	rting organization

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

	le A (Form 990) 2022			-1)	Page <b>7</b>
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued	<i>d)</i> ⊤	
Sect	ion D–Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	-provide details in <b>Part</b>	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive	8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	IS	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in <b>Part VI</b></i> . See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI</b> . See instructions.				
7	<b>Excess distributions carryover to 2023.</b> Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				
d	Excess from 2021				
е	Excess from 2022				

Schedule A (Form 990) 2022

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)


#### **Schedule of Contributors**

OMB No. 1545-0047

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Employer identification number 38-2000172

Internal Revenue Service Name of the organization

Department of the Treasury

<b>Organization type</b>	(check one):
--------------------------	--------------

Filers of:	Section:				
Form 990 or 990-EZ	✓ 501(c)( 3 ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

✓ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

	ganization DN YOUNG MENS CHRISTIAN ASSOCIATION		Employer identification numbe 38-2000172
Part I	Contributors (see instructions). Use duplicate co	ppies of Part I if additional s	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
		 \$	25,000 Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
2		 \$	Person       ✓         Payroll       □         Noncash       □         (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) Type of contribution
		 \$	Person     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
4		 \$	5,500 Person Payroll S,500 Noncash (Complete Part II for

		\$5,500	Noncash
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)	Page <b>3</b>
Name of organization	Employer identification number
MUSKEGON YOUNG MENS CHRISTIAN ASSOCIATION	38-2000172
Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional	space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	

Schedule B (Form 990) (2022)

Schedule B (F	Form 990) (2022)			Page 4
Name of org MUSKEGO	ganization N YOUNG MENS CHRISTIAN ASSOCIATION	I		Employer identification number 38-2000172
Part III		the year from any ions completing Pa e year. (Enter this in	one contributor. rt III, enter the tota nformation once. S	Complete columns <b>(a)</b> through <b>(e) and</b> I of <i>exclusively</i> religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, address, an	(e) Transi ud ZIP + 4		nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, address, an		fer of gift Relation	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
_	Transferee's name, address, an	(e) Transi Id ZIP + 4		nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, address, an	(e) Transi Id ZIP + 4		nship of transferor to transferee
				Sobodulo B (Form 990) (2022)

	DULE D	Supplementa	al Financial Statements			OMB No. 1545-0047
(Form	n 990)	Complete if the orga Part IV, line 6, 7, 8, 9, 10	2022			
	ent of the Treasury Revenue Service	ہ Go to www.irs.gov/Form99	Open to Public Inspection			
	f the organization				er identi	fication number
MUSK	EGON YOUNG M	IENS CHRISTIAN ASSOCIATION			;	38-2000172
Par	-	-	sed Funds or Other Similar Fund	s or Ac	ccour	nts.
	Comple	ete if the organization answered "				
	<b>-</b>		(a) Donor advised funds	(	b) Fund	s and other accounts
1 2		at end of year				
2		ue of grants from (during year) .				
4		at end of year				
5	Did the organi	zation inform all donors and donor	advisors in writing that the assets hele			
6	Did the organi only for charita	zation inform all grantees, donors, ar able purposes and not for the benefi	nd donor advisors in writing that grant t of the donor or donor advisor, or for	funds of any otl	an be her pu	e used irpose
Par		rvation Easements.	Yes" on Form 990, Part IV, line 7.			
1		conservation easements held by the c	· · · · ·			
-	Preservation     Protection	of land for public use (for example, recre of natural habitat			-	important land area storic structure
2		n of open space 3 2a through 2d if the organization hel	d a qualified conservation contribution	in the f	orm o	f a conservation
_	-	he last day of the tax year.				d at the End of the Tax Year
а	Total number of	of conservation easements		. 2	a	
b	Total acreage	restricted by conservation easements		. 2	b	
c d	Number of cor	nservation easements included in (c) a	istoric structure included in (a) acquired after July 25, 2006, and not o	na	c d	
3		•	ferred, released, extinguished, or term		-	organization during the
4 5	Does the orga		vation easement is located arding the periodic monitoring, inspe- ements it holds?			
6	Staff and volunt	eer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conserv	ation e	easements during the yea
7	Amount of expe	enses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	onserva	tion ea	asements during the year
8	and section 17	0(h)(4)(B)(ii)?	2(d) above satisfy the requirements of s		•••	· · 🗌 Yes 🗌 No
9	balance sheet		rts conservation easements in its re of the footnote to the organization's fir nts.			
Part	-	zations Maintaining Collections ete if the organization answered "	o <b>f Art, Historical Treasures, or C</b> Yes" on Form 990, Part IV, line 8.	Other S	Simila	r Assets.
1a	If the organization of art, historic	tion elected, as permitted under FAS al treasures, or other similar assets	B ASC 958, not to report in its revenue held for public exhibition, education, o its financial statements that describe	or rese	arch	in furtherance of public
b	art, historical t		B ASC 958, to report in its revenue st for public exhibition, education, or rese is:			
	(i) Revenue in (ii) Assets inclu	cluded on Form 990, Part VIII, line 1 uded in Form 990, Part X		· ·	 	\$ \$

- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
- Revenue included on Form 990, Part VIII, line 1 . . . . . . . . . \$ а . . . . **b** Assets included in Form 990, Part X . . . \$ . . . . . . . . .

Schedu	e D (Form 990) 2022								Page <b>2</b>
Part	•								
3	Using the organization's acquisition, collection items (check all that apply):		other reco	rds, chec	k any of the	e follov	ving that make s	ignificant us	se of its
а	Public exhibition		d	🗌 Loan	or exchange	e progr	am		
b	Scholarly research		е	Other	-				
с	Preservation for future generations	3							
4	Provide a description of the organiza	tion's collection	s and expl	ain how t	hey further t	the org	anization's exen	npt purpose	in Part
	XIII.								
5	During the year, did the organization								
	assets to be sold to raise funds rather		ntained as	part of the	e organizatio	on's co	ollection?	Yes	No No
Part	IV Escrow and Custodial Arra								
	Complete if the organization	answered "Ye	es" on Fo	rm 990, I	Part IV, line	9, or	reported an an	nount on Fo	orm
	990, Part X, line 21. Is the organization an agent, trustee	austadian ar a	than inter	madian f	or contributi		e athar agasta na	.+	
1a	included on Form 990, Part X?							∏ Yes	
b	If "Yes," explain the arrangement in P					• •			
D	in res, explain the analysement in r			Jiowing ta	able.		Δ	mount	
с	Beginning balance					10			
d	Additions during the year					10			
e	Distributions during the year					16			
f	Ending balance					1f			
2a	Did the organization include an amou							? 🗌 Yes	□ No
	If "Yes," explain the arrangement in P								
Par									
	Complete if the organization	n answered "Ye	es" on Fo	rm 990, F	Part IV, line	10.			
	· · ·	(a) Current year	<b>(b)</b> Pr	ior year	(c) Two years	s back	(d) Three years back	(e) Four yea	ars back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and								
	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of	-		ce (line 1g	g, column (a)	) held	as:		
а	Board designated or quasi-endowme		%						
b	Permanent endowment	%							
С	Term endowment %		14000/						
20	The percentages on lines 2a, 2b, and Are there endowment funds not in th			ization th	at are hold a	and ad	ministered for th	•	
3a	organization by:	e possession or	the organ	ization the		anu au		Ye	s No
	(i) Unrelated organizations							3a(i)	5 110
	0	· · · · · · ·						3a(i) 3a(ii)	
b	If "Yes" on line 3a(ii), are the related of							3b	_
4	Describe in Part XIII the intended use	•	•			• •		00	
Part		-							
	Complete if the organization		es" on Fo	rm 990. I	Part IV, line	11a.	See Form 990.	Part X, line	e 10.
	Description of property	(a) Cost of	r other basis stment)	(b) Cost o	or other basis other)	(c)	Accumulated epreciation	(d) Book va	
1a	Land				438,102				438,102
b	Buildings			1	1,931,168				931,168
c	Leasehold improvements			1	110,619				110,619
d	Equipment				280,146		1,107,381		327,235)
e	Other				375.000				375,000
Total.	Add lines 1a through 1e. (Column (d) r		990, Part	X, columr		c. <u>)</u> .	<u>.</u>		027,654

Schedule D (Form 990) 2022

#### Schedule D (Form 990) 2022 Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives . . . (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes ACCRUED PAYROLL 49.759 (2)LEASE LIABILITY - OPERATING 44,524 (3) LEASE LIABILITY 47,700 (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . 141,983 . 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedu	e D (Form 990) 2022				Page <b>4</b>
Part				Return.	
	Complete if the organization answered "Yes" on Form 990,				
1	Total revenue, gains, and other support per audited financial statements	• •		1	2,192,690
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	0-	(100.051)		
a L	Net unrealized gains (losses) on investments	2a	(120,651)		
b	Donated services and use of facilities	2b	0		
C	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d	,	0.	(100.07.1)
e	Add lines <b>2a</b> through <b>2d</b>			2e	(120,651)
3	Subtract line <b>2e</b> from line <b>1</b>	i ·	 I	3	2,313,341
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
c	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	2,313,341
Part				er Retur	n.
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements	• •		1	2,263,270
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		I		
а	Donated services and use of facilities	2a	0		
b	Prior year adjustments	2b	0		
С	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines <b>2a</b> through <b>2d</b>			2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	· ·		3	2,263,270
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)		5	2,263,270
Part	XIII Supplemental Information.				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an				
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	wide any additional in	formatio	n.
SEE S	TATEMENT				

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
- PART X - FIN 48 FOOTNOTE	THE ASSOCIATION EVALUATES ANY TAX POSITION IN ACCORDANCE WITH EXISTING GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, AND MAKES SUCH ACCRUALS AND DISCLOSURES AS MIGHT BE REQUIRED. THE ASSOCIATION BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITION TAKEN, AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS

SCHEDULE G (Form 990)		Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.						OMB No. 1545-0047
Department of the Treasury Internal Revenue Service		Attach to Form 990 or Form 990-EZ. Go to <i>www.irs.gov/Form990</i> for instructions and the latest information.						Open to Public Inspection
	Name of the organization         Employer identified           MUSKEGON YOUNG MENS CHRISTIAN ASSOCIATION         38-							
Par	t I Fundrai		Complete if th			vered "Yes" on	Form 990, Part IV	
1 b c d 2a b	<ul> <li>Mail solicit</li> <li>Internet an</li> <li>Phone solid</li> <li>In-person s</li> <li>Did the organit</li> <li>or key employ</li> <li>If "Yes," list th</li> </ul>	ations d email solicitatio citations solicitations zation have a writ ees listed in Form	ns tten or oral agre 1 990, Part VII) o I individuals or e	e f g ement with r entity in co entities (fund	] Solicitati ] Solicitati ] Special f any individ pnnection v	on of non-govern on of governmen fundraising events lual (including offi with professional	t grants s icers, directors, trus fundraising services	stees,
	(i) Name and addre or entity (fun		(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1				Yes	No			
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total 3				stered or lic	ensed to s	olicit contribution	ns or has been noti	fied it is exempt from
  For Pa	perwork Reduction	Act Notice, see the I	nstructions for For	m 990 or 990-E		Cat. No. 50083H	So	chedule G (Form 990) 2022

#### Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 BLACK TIE GALA	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
-			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	89,877			89,877
£	2	Less: Contributions	33,560			33,560
	3	Gross income (line 1 minus line 2)	56,317	0	0	56,317
	4	Cash prizes	1,200			1,200
	5	Noncash prizes	4,005			4,005
Direct Expenses	6	Rent/facility costs	1,000			1,000
	7	Food and beverages	20,276			20,276
Direc	8	Entertainment	0			0
	9	Other direct expenses .	6,089			6,089
	10	Direct expense summary. Ac	32,570			
	11	Net income summary. Subtra	23,747			
Pa	art III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more the \$15,000 on Form 990-EZ, line 6a.					or reported more than
venue			<b>(a)</b> Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Ψ,						

enue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Revenue	1	Gross revenue				
ses	2					
Direct Expenses	3	Noncash prizes				
Direct I	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	□ Yes% □ No	□ Yes% □ No	□ Yes% □ No	
	7	Direct expense summary. Ac	ld lines 2 through 5 in co	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
	а	Enter the state(s) in which the or Is the organization licensed to co If "No," explain:	ganization conducts ga onduct gaming activities	ming activities: in each of these states	s?	🗌 Yes 🗌 No
10		Were any of the organization's g	-	, suspended, or termina	ated during the tax year	

\_\_\_\_\_

Schedule G (Form 990) 2022

Schedu	le G (Form 990) 2022 Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name
	Address
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b c	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ If "Yes," enter name and address of the third party:
	Name
	Address
16	Gaming manager information:
	Name
	Gaming manager compensation \$
	Description of services provided
	Director/officer
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year
Part	<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Schedule G (Form 990) 2022

### Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.





Department of Treasury Internal Revenue Service

Employer Identification Number 38-2000172

Name of the Organization	
MUSKEGON YOUNG MENS CHRISTIAN ASSOCIATION	1

Return Reference - Identifier	Explanation
FORM 990 - ORGANIZATION'S MISSION	TO PUT JUDEAO-CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND, AND BODY FOR ALL. TO ACHIEVE OUR MISSION, WE MAKE EVERY EFFORT TO ENSURE THAT NO ONE IS TURNED AWAY DUE TO AN INABILITY TO PAY.
FORM 990, PART VI - LINE 15B - COMPENSATION PROCESS FOR OFFICERS	EXECUTIVE COMMITTEE ANNUALLY REVIEWS COMPENSATION AND MAKES RECOMMENDATIONS TO THE BOARD OF DIRECTORS.
FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990	FORM 990 IS REVIEWED BY MANAGEMENT AND BOARD MEMBERS. ON APPROVAL FROM FINANCE COMMITTEE, FORM 990 IS FILED.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	ORGANIZATION'S PROCESS TO REVIEW FORM 990: FORM 990 IS REVIEWED BY MANAGEMENT AND BOARD MEMBERS. ON APPROVAL FROM BOARD REPRESENTATIVES, FORM 990 IS FILED.
FORM 990, PART VI, LINE 12 - ENFORCEMENT OF CONFLICTS POLICY	ANNUAL CERTIFICATION REQUIRED BY ALL BOARD MEMBERS AND MANAGEMENT. WHEN A DISCLOSURE IS MADE WHERE A POTENTIAL CONFLICT OF INTEREST IS IDENTIFIED, THE INDIVIDUAL IS REQUIRED TO ABSTAIN FROM VOTING ON A GIVEN ISSUE AND MAY BE ASKED TO NOT ATTEND A MEETING WHERE CONFLICT COULD INHIBIT OPEN DISCUSSION AND SWAY VOTE.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	ENFORCEMENT OF CONFLICT POLICY ANNUAL CERTIFICATION REQUIRED BY ALL BOARD MEMBERS AND MANAGEMENT. WHEN A DISCLOSURE IS MADE WHERE A POTENTIAL CONFLICT OF INTEREST IS IDENTIFIED, THE INDIVIDUAL IS REQUIRED TO ABSTAIN FROM VOTING ON A GIVEN ISSUE AND MAY BE ASKED TO NOT ATTEND A MEETING WHERE CONFLICT COULD INHIBIT OPEN DISCUSSION AND SWAY VOTE.
FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL	EXECUTIVE COMMITTEE ANNUALLY REVIEWS COMPENSATION AND MAKES RECOMMENDATIONS TO THE BOARD OF DIRECTORS.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	COMPENSATION PROCESS FOR TOP OFFICIAL PERSONNEL: COMMITTEE ANNUALLY REVIEWS COMPENSATION AND MAKES RECOMMENDATIONS TO THE BOARD OF DIRECTORS.
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	COMPENSATION PROCESS FOR OFFICERS: CEO ANNUALLY REVIEWS COMPENSATION AND MAKES RECOMMENDATIONS TO THE BOARD OF DIRECTORS.
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	GOVERNING DOCUMENTS ARE MADE AVAILABLE ON REQUEST.
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	GOVERNING DOCUMENTS DISCLOSURE EXPLANATION: GOVERNING DOCUMENTS ARE MADE AVAILABLE ON REQUEST. 990 IS POSTED ON WEBSITE.